Adelante Charter School

1102 Yanonali Street, Santa Barbara, CA 93103, Phone [805] 966-7392, Fax [805] 966-7243

Board of Directors Regular Meeting December 4, 2023

Board of Directors Present

Brianna Aguilar, President (08/2026) Amanda Lopez-Solis, Co Vice-president (03/2024) Andy Gil, Co Vice President (05/2025) Jack Rivas, Treasurer (07/2026) Sheila Cullen, Secretary (07/2024) Inés Casillas (06/2024)

<u>Others</u>

Javier Bolívar, Executive Director Roger Castillo: Charter Impact

Sesión Abierta/ Open Session (5:30pm) Sesión Cerrada/ Closed Session (7:20pm) ROOM 105. Adelante Charter School

- 1. Call to Order, attendance (5:30pm)
- 2. Read Mission Statement: Read in both languages.
- 3. Consent agenda:
 - a. Approve minutes 2023-11-27: No changes. Jack Rivas made a motion to approve, Andy Gil seconded; approved unanimously 5-0.
- 4. Review agenda: Move finance report and action item to after public and board comments.
- 5. Public Comment: none.
- 6. Board Members' Comments: none.
- 7. Reports & Updates:
 - a. Finance Report (Roger Castillo)
 - i. October 2023 Report will also serve as 1st interim report.
 - ii. LCFF funding updated; year-end surplus projected at \$5K with solid fund balance.
- 8. Action Items
 - a. Approve a \$50 increase to portion paid by school for employee benefits
 - i. Finance Committee recommends offering this increase although it would result in a \$13K budget deficit
 - ii. This deficit could be offset with interest revenue not previously projected
 - iii. Andy Gil made a motion to approve \$50 increase; Jack Rivas seconded; unanimously approved 5-0.
- 9. Reports & Updates (continued):
 - a. Celebration of Teaching: Maestra Limón reviewed the learning highlights in each grade and specialist area.
 - b. PTSO: will meet tomorrow.



- c. Committee Reports (food, finance, academic, family relations, equity)
 - i. Finance Committee met today to review the \$50 increase in benefit contribution.
 - ii. Additional discussions focused on salary negotiations with SBUSD.
 - iii. Total compensation offered by SBUSD is 8% next year; 4% following year plus additional increases in benefits.
 - iv. With no changes in our current expenditures, matching this offer will impact our budget, putting us close to half a million dollars in deficit.
 - v. Finance committee agreed we are committed to at least match district's salary.
 - vi. SBUSD can cut many positions and programs, while this is more difficult for us.
 - vii. School funding is highly inequitable in California due to community funding where districts benefit from their own property taxes; as a charter school, ACS not eligible for community funding status
 - viii. For this reason, Santa Barbara Unified spends \$17.9K/student; Goleta spends \$23.3K/student; Montecito Union spends \$40.2K/student.
 - ix. This is not a teacher problem to solve; this will be ongoing topic.
 - x. Discussion followed.

10. Director's report

- a. Dr. Jimenez came for professional development in Spanish language teaching.
- b. Instructional rounds continue.
- 11. Special Education Director Update: no report.
- 12. Board business
 - a. Portable replacement:
 - i. Meeting will be held with Dr. Maldonado tomorrow; Brianna Aguilar and Andy Gil will attend along with Javier Bolivar.
 - b. Discuss Board recruitment
 - i. Brianna Aguilar will meet with a prospective board member tomorrow.
 - ii. Board members are encouraged to think of community members who may be interested.
 - c. Discuss Universal Pre-K: no update.

13. CLOSED SESSION (6:45)

- a. Section 54954.5: Employee performance evaluation custodial personnel
- 14. Report Out on Closed Session: no action taken.
- 15. Next meeting dates: January 8th, 2024, February 5th, March 4th, April 1st, May 6th, June 3rd
- 16. Adjourn (7:15pm)

Minutes approved: 2024-01-08

