

Adelante Charter School

1102 Yanonali Street, Santa Barbara, CA 93103, Phone (805) 966-7392, Fax (805) 966-7243

Board of Directors Regular Meeting Minutes April 4, 2022

Board of Directors Present

Brianna Aguilar, President/Presidenta (08/2023)
Amanda Lopez-Solis, Vice-President/Vice-presidenta (03/2024)
Jack Rivas, Treasurer/tesorero (07/2023)
Sheila Cullen, Secretary/secretaria (07/2024)
Annette Cordero (08/2022)
Inés Casillas (11/2022)
Dominic Paszkeicz (11/2022)
René García Hernández (12/2022)

Others

Javier Bolívar, Executive Director
Laura Capps, SBUSD Representative
Theresa Thompson: Charter Impact

Open Session/Sesión Abierta (5:30pm)
Closed Session/Sesión Cerrada (7:15pm)

1. Call to Order, attendance (5:30pm)
2. Read Mission Statement: Read in English and Spanish
3. Consent agenda: Approve minutes 2022-03-07.
 - a. Motion made to approve made by Dominic Paszkeicz; seconded by Amanda Lopez-Solis; approved unanimously 7-0.
4. Review agenda: no changes.
5. Public Comment: none
6. Board Members' Comments (5:45)
 - a. Dominic Paszkeicz commented on anti-black incidents in district. Wendy Sims-Moten and Just Communities is having a training; suggests our teachers have the opportunity to attend.
7. Reports & Updates: (5:50)
 - a. Celebration of Teaching: Maestra Ramos reviewed the learning highlights of each grade and specialist area.
 - b. PTSO: no representative present.
 - c. Committee Reports (food, finance, academic, family relations, equity)
 - i. Food: Another school is looking for other options and we will meet with them. Family survey will be drafted.
 - ii. Finance: committee met today and reviewed budget.
 - iii. Family Relations: ELAC has made over 25+ calls to identify parents who might be interested in being part of this advisory council. Also exploring parent-school partnership program.

- d. Finance Report (Theresa Thompson)
 - i. February financial statements were reviewed. Status continues to be stable with healthy cash balance.
 - e. ED-Principal's Report
 - i. Performance data on standardized tests was reviewed.
 - ii. Professional development for ELD continues.
8. Board business (6:10)
- a. COVID-19 Update: We continue screening students who are symptomatic. Majority of teachers and students continue to wear masks; we continue with good ventilation, lunch outside.
 - b. Discuss Board Recruitment: Brianna Aguilar spoke with a community member who is interested in joining. Will meet with Jack Rivas. We continue to seek a Spanish-dominant parent.
 - c. Discuss Facilities: Meeting will happen in June/July. Director toured preschool. Moves will occur this summer.
 - d. Discuss 2022-2023 Budget:
 - i. Theresa Thompson reviewed the preliminary budget for 22-23.
 - e. Discuss donor recognition:
 - i. Brianna Aguilar requests that we thank donors formally with a handwritten note. Sheila Cullen volunteered to handle this task.
 - f. Discuss in-person vs. Virtual meetings:
 - i. Consensus was to remain virtual for the time being.
9. Action Items (6:30)
- a. Approve executive director review process and survey questions:
 - i. Amanda Lopez-Solis reviewed the process and survey questions.
 - ii. Vote tabled until next board meeting.
 - b. Teacher salary increase for 22-23:
 - i. Jack Rivas made a motion to increase teacher salaries 2.5% for 2022-23 and a 3% increase for 23-24; seconded by Amanda Lopez-Solis, unanimously approved 7-0.
 - c. Approve auditor selection
 - i. Jack Rivas made a motion to approve auditor selection; Amanda Lopez-Solis seconded; unanimously approved 7-0.
 - d. Discuss/approve contracted services rates for Mariposas Project:
 - i. Tabled until next meeting.

- e. Inés Casillas, Annette Cordero and René García Hernández left meeting.
10. Next meeting date & agenda item
- a. May 2nd, June 13th
11. CLOSED SESSION (7:15)
- a. Section 54954.5: Public Employee Release: Accept Teacher Resignation
 - b. Section 54956.97: Discuss results of internal audit committee
 - c. Section 54954.5: Public Employee Appointment: Speech-Language Pathologist
12. Report out on closed session:
- a. Teacher resignation unanimously accepted.
 - b. No action taken.
 - c. Motion to make offer of employment to Michelle Alferez in role of speech-language pathologist unanimously approved.
13. Adjourn (7:30pm)

Approved: 2022-05-02