

# Adelante Charter School

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## Board of Directors Regular Meeting Minutes December 12, 2021

### Board of Directors Present

Brianna Aguilar, President (08/2023)  
Amanda Lopez-Solis, Vice-President (03/2024)  
Jack Rivas, Treasurer (07/2023)  
Sheila Cullen, Secretary (07/2024)  
Annette Cordero (08/2022)  
René García Hernández (12/2022)  
Dominic Paszkeicz (11/2022)

### Others

Javier Bolívar, Executive Director  
Laura Capps, SBUSD Representative  
Theresa Thompson: Charter Impact  
  
Open Session/Sesión Abierta  
Closed Session/Sesión Cerrada

1. Call to Order, attendance (5:32pm)
2. Read Mission Statement: Read in both English and Spanish.
3. Consent agenda: Approve minutes 2021-11-01
  - a. No corrections. Minutes approved unanimously.
4. Review agenda: Item 9c tabled.
5. Public Comment: none.
6. Board Members' Comments:
  - a. Brianna Aguilar expressed thanks to police and parents who helped make safe drop-off solutions happen.
7. Reports & Updates
  - a. Celebration of Teaching: Maestra Ramos reviewed the learning highlights for each grade.
  - b. PTSO: no representative present. President Aguilar reported that they are looking for a PTSO president.
  - c. Committee Reports (food, finance, academic, family relations, equity)
    - i. No reports.
  - d. Finance Report (Theresa Thompson)
    - i. Theresa Thompson reviewed the October financial report.
    - ii. We continue to enjoy a healthy, balanced financial status.
  - e. ED-Principal's Report
    - i. Director reviewed various academic measures including literacy in English and Spanish as well as mathematics.
    - ii. Some results expected and others low, due to a year and half of remote learning.
    - iii. We will be monitoring closely and working hard to raise these results by spring.

## 8. Board business

### a. COVID-19 Update and 21-22 Return to School (Director Bolívar):

- i. We continue with the same safeguards and we haven't had any outbreaks or recent positive cases.
- ii. Now that we have rapid tests on site, we can immediately give tests to kids with any symptom.
- iii. We will ask an additional question upon return to school after vacation to see if the families have traveled to countries with high infection rates, to help with tracing in the event of an infection. This will not be to deny any child entry to school, just for better tracing information.

### b. Discuss Board Recruitment: Ongoing.

### c. Discuss Facilities:

- i. Dr. Maldonado brought the plan to the SBUSD board. Front office, new bathrooms, different entrance, a little more space. Kim Hernandez said they will be taking it to the SBUSD board.
- ii. Brianna Aguilar: Positive relationships have been developed between Adelante, Franklin, and preschool. Concern is: is this the final solution? We are not getting Parma, we're not getting the whole preschool. Or is this a temporary solution? None of individuals in previous conversations are in the new solution team from the district. We remain short on some spaces. Ultimately we still have issues we still need to address.
- iii. Laura Capps offered to be a part of continuing meetings and thanked ACS for our patience in handling the staff turnover at the district.

### d. Discuss increase in substitute compensation

- i. Daily sub rate – district is raising substitute rate that will be \$55 more than our rates. If we want to remain at \$5/day more than district rate, we must increase our substitute rate by \$60.
- ii. We'll need special meeting to vote on this item.

### e. Café con el Director Sign-up

- i. Third Thursday of the month. We need donations for conchas.
- ii. Amanda Lopez-Solis will put together sign-up sheet.

### f. Annette Cordero and René García Hernández left meeting.

## 9. Action Items:

### a. Approve Educator Effectiveness (EEFBG) Grant Plan:

- i. Plan discussed in detail in last month's meeting.

- ii. Most funds will cover super-sub for another two years.
    - iii. Sheila Cullen made a motion to approve the EEFBG Grant Plan; Dominic Paszkeicz seconded; unanimously approved 5-0.
  - b. Approve unaudited actuals: tabled.
  - c. Approve pregnancy disability leave: tabled.
10. Closed Session: 7:00pm.
11. Report out on Closed session:
- a. Public Employment: Title, Role and Descriptions for two office positions
    - i. Job descriptions at ACS very difficult because everyone wears many hats.
    - ii. Amanda Lopez-Solis made a motion to approve title, role and descriptions of two office positions; Jack Rivas seconded; approved unanimously 5-0.
12. Next meeting date & agenda items: January 10<sup>th</sup>, February 7<sup>th</sup>.
13. Adjourn: 7:15pm.

Approved: 2022-01-10