

Adelante Charter School

1102 Yanonali Street, Santa Barbara, CA 93103, Phone (805) 966-7392, Fax (805) 966-7243

Board of Directors Regular Meeting Minutes October 4, 2021

Board of Directors Present

Brianna Aguilar, President/Presidenta (08/2023)
Amanda Lopez-Solis, Vice-President/Vice-presidenta (03/2024)
Jack Rivas, Treasurer/tesorero (07/2023)
Sheila Cullen, Secretary/secretaria (07/2024)
Annette Cordero (08/2022)
Inés Casillas (11/2021)
Dominic Paszkeicz (11/2022)
René García Hernández (12/2022)

Others

Javier Bolívar, Executive Director
Open Session/Sesión Abierta

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1. Call to Order, attendance (5:37pm)
 2. Read Mission Statement: Read in Spanish and English.
 3. Consent agenda: Approve minutes 2021-09-13: No corrections, approved unanimously.
 4. Review agenda: no modifications.
 5. Public Comment (5:40)
 - a. None.
 6. Board Members' Comments
 - a. Sheila Cullen praised the Special Education Team; Inés Casillas asked to resume library visits.
 7. Reports & Updates: (5:50)
 - a. PTSO: no report.
 - b. Committee Reports (food, finance, academic, family relations, equity)
 - i. Family Relations: requests an additional board member.
 - ii. Equity Committee: Jack Rivas suggested joining Equity and Family Relations into one committee.
 - iii. Finance: meeting will be had before next board meeting.
 - c. Finance Report (Theresa Thompson)
 - i. No report this meeting.
 - d. ED-Principal's Report
 - i. Director has been maintaining constant communication with families.
 - ii. Finished the first round of training with the ELD specialist.

- iii. Working closely with kindergarten teachers to execute some modifications in how they're teaching Spanish.
 - iv. Rapid testing was performed on a whole class who had a child test positive.
 - v. Café con el Director two weeks ago went very well.
 - vi. Children haven't been in school for almost a year and a half so we're doing work on behavior.
 - vii. Verónica Ramos, as teacher council representative along with Brenda Rubio, reported highlights of student learning during the month of September.
8. Board business (6:10)
- a. COVID-19 Update and 21-22 Return to School
 - i. Director reported that for three weeks we had no cases. We are handling new case as planned. Mitigation strategies are working.
 - b. Discuss Board Recruitment
 - i. We have two openings – one parent and one community member. Seeking person with grantwriting/fundraising and K-12 expertise. We are seeking parent who is native Spanish speaker.
 - c. Discuss pay equity as it relates to cost of living in Santa Barbara:
 - i. We pay the same or better than SBUSD for our open positions, although some surrounding districts are able to pay higher salaries.
 - ii. Discussion followed.
 - d. Discuss Facilities:
 - i. SBUSD will provide half of one portable for us to be used by SPED Team.
 - ii. Move to preschool will not happen. Inés Casillas and Dominic Paszkeicz will continue to work with Brianna Aguilar to negotiate with SBUSD.
9. Action Items: (6:30)
- a. Approve changes in Employee Handbook (Jocelyn Aquino & Javier Bolívar)
 - i. Sheila Cullen made a motion to approve Employee Handbook; Inés Casillas seconded; approved unanimously 7-0.
 - b. Approve changes in Parent Handbook
 - i. Corrections/changes were discussed.
 - ii. Annette Cordero made a motion to approve the Family Handbook, pending implementation of changes in language regarding pronouns, corrections in accents and comment information, and pending inclusion of core value In Lak'ech; Jack Rivas seconded, approved unanimously 7-0.
 - c. Approve Local Indicators for CA Dashboard

- i. No approval necessary.
 - d. [Two board members: Dominic Paszkeicz and Sheila Cullen, left meeting at this point]
 - e. Approve mandatory vaccines for staff
 - i. Jack Rivas made a motion to approve; seconded by Annette Cordero; approved unanimously 6-0.
 - f. Approve proof of vaccination for adults entering campus for gatherings
 - i. Jack Rivas made a motion to approve; seconded by Annette Cordero; approved unanimously 6-0.
 - g. Approve independent study plan
 - i. Amanda Lopez-Solis made a motion to approve; seconded by Annette Cordero; approved unanimously 6-0.
 - h. Approve contract with Mariposas Project for speech and OT services 2021-2022: postponed.
 - i. Accept resignation of board member Jennifer Navarro Ríos
 - i. Annette Cordero made a motion to approve; seconded by Jack Rivas; approved unanimously 6-0.
10. CLOSED SESSION (7:00)
- a. Public Employee Performance Evaluation: Credential Review
11. Report Out on Closed Session: No action taken
12. Next meeting date & agenda items: November 1st, December 6th.
13. Adjourn (7:30)

Minutes approved: 2021-11-01